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บริษัท เชียงใหม่ฟรอสเฟนฟู๊ดส์ จำกัด (มหาชน)

149/34 ซอยแองโกลพลาซ่า ถนนสุรวงศ์ แขวงสุริยวงศ์ เขตบางรัก กรุงเทพฯ 10500

CHIANGMAI FROZEN FOODS PUBLIC COMPANY LIMITED.

149/34 Soi Anglo Plaza Surawongse Rd., Suriyawongse, Bangrak, Bangkok 10500 Thailand

Tel : (662) 634-0061-4, 238-4091 Fax ; (662) 238-4090

## Announcement

### Subject : Business Ethics, Good Corporate Governance and Anti-Corruption Policy

The Company recognizes the importance of management under the principles of business ethics and good corporate governance. This is an important factor in strengthening the Company's business operations with transparency, fairness, and equal treatment of all stakeholders, including having an effective management system. The goal is to grow the business steadily and sustainably.

The company's employees are part of the important resources that will help the company. Progress has been steady, and all employees are also stakeholders of the company.

Therefore, in order for the company to be able to complete its important missions according to the set goals. Therefore, the company would like to invite all employees to Study, understand, adhere to and operate under the principles of business ethics, Good Corporate Governance Policy, and Compliance with Anti-corruption Policy

All employees can study and understand business ethics, Good Corporate Governance Policy, Anti-Corruption Policy, and Director Executives and Employees's Handbook on anti-corruption manual. These can be found on the company website : [www.cmfrozen.com](http://www.cmfrozen.com) in the category of Investor Relations

If any employee wishes to report a whistleblower, Complaints and suggestions regarding fraud and corruption can be contacted through secure channels that employees or stakeholders can access confidently, without risk to the informant later. You can submit a complaint. Report information or clues by mail to



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Chairman of the Audit Committee or

Chairman of the Corporate Governance Committee or

Company Secretary or Human Resources Department

**Chiangmai Frozen Foods Public Company Limited**

149/34 Soi Anglo Plaza Surawong Road, Suriyawong, Bangrak, Bangkok 10500

Or via E-mail address: [cg@cmfrozen.com](mailto:cg@cmfrozen.com)

Or Telephone no. 02-634-0061-4

Announced on 25 March 2025

Prayoon Pholpipattanaphon

Chairman of the Board of Directors